Code PME

Company name Pymepharco Joint Stock Company

Date 04/27/2018

Subject Resolution of Annual General Meeting 2018

Content:

Pymepharco Joint Stock Company announced the resolution of 2018 Annual General Meeting of Shareholders (AGM) dated April 26, 2018 with following key contents:

<u>Article 1:</u> Approving the reports of the Board of Directors, Board of Supervisors, the audited financial statements in 2017 and the report on business performance in 2017 and plan for 2018.

1.1 The report on business performance in 2017:

- Revenue: VND1,622 bil.

- Profit after tax: VND286.4 bil.

- Dividend: 35% (20% in cash; 15% in stock)

1.2 Business plan for 2018:

- Revenue: VND1,784 bil.

- Profit before tax: VND394.8 bil.

- Dividend: minimum 20%

Article 2: Approving the 2017 profit distribution:

- Profit after tax in 2017: VND 286,431,011,964

- Dividend: 35%/par value: VND228,296,250,000 in which:

+ Paid dividend: 10% in cash on March 30, 2018: VND65,227,500,000

+ Payment dividend in cash 10%: VND65,227,500,000

+ Payment dividend in stock 15%: VND97,841,250,000

- Bonus and welfare fund: VND3,000,000,000

- Investment & development fund: VND55,134,761,964.

<u>Article 3</u>: Approving to choose PricewaterhouseCoopers Viet nam Co., Ltd to audit the financial statements of PME in 2018.

<u>Article 4</u>: Approving the remuneration for the Board of Directors, Board of Supervisors in 2017 and the remuneration plan for 2018:

- The remuneration for the Board of Directors, Board of Supervisors in 2017: VND2,758,000,507
- The remuneration for the Board of Directors, Board of Supervisors plan for 2018: VND2,758,000,507.

Article 5: Approving to electe the BOD Chairman concurrently as CEO.

<u>Article 6</u>: Approving to issue shares to raise capital:

Exercise ratio: 15% (100:15)

Estimated issue volume: 9,784,125 shares.

Financial resource: undistributed profit after tax

Plan to deal with fractional shares: The distributed shares will be rounded down. The

fractional shares (if any) will be cancelled.

Time of implementation: expected in Quarter II-III/2018.

<u>Article 7</u>: Approving to elect Mr. Pham Vu Anh, Ms. Graciela Hoffmann and Mr. Truong Viet Vu as members of the BOD in the term 2016-2021.

Article 8: This resolution shall take effect from April 26, 2018.